

**CAREGIVERS ALLIANCE LIMITED**  
(Co. Reg. No. 201131617N)

**FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED  
31 DECEMBER 2022**

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## **CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

### **DIRECTORS' STATEMENT**

The directors are pleased to present their statement to the members together with the audited financial statements of the Company for the financial year ended 31 December 2022.

In the opinion of the directors:

- i) the financial statements of the Company as set out on pages 6 to 22 are drawn up so as to give a true and fair view of the financial position of the Company as at 31 December 2022 and of the financial performance, changes in funds and cash flows of the Company for the financial year then ended in accordance with the provisions of the Companies Act 1967, Charities Act 1994 and other relevant regulations and Charities Accounting Standard in Singapore; and
- ii) at the date of this statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

### **Directors**

The directors in office at the date of this statement are:

Jennifer Fan Li You (Chairman)

Choo Choon Sheng Raymond

Chua Siew Eng

Koay Peng Yen

Lim Jen Howe

Lim Siew Koon Francine

Low Hui Huang Jason

Mok Yee Ming (Mo Yiming)

Oei Tim

Tan Kok Kheng Galen

Wong Kok Yee

Tina Hung @ Ong Geok Tin (Appointed on 1 April 2023)

### **Arrangement to enable directors to acquire benefits**

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

### **Other matters**

As the Company is limited by guarantee, matters relating to interest in shares, debentures, or share options are not applicable.

Caregivers Alliance Limited

**Independent auditor**

The independent auditor, Baker Tilly TFW LLP, has expressed its willingness to accept re-appointment.

On behalf of the Board of Directors



Jennifer Fan Li You  
Director

15 May 2023



Lim Jen Howe  
Director

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the accompanying financial statements of Caregivers Alliance Limited (the "Company") as set out on pages 6 to 22, which comprise the balance sheet as at 31 December 2022, and the statement of financial activities and statement of cash flows for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act 1967 (the "Act"), the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations") and Charities Accounting Standard in Singapore ("CAS") so as to give a true and fair view of the financial position of the Company as at 31 December 2022 and of the financial performance, changes in funds and cash flows of the Company for the financial year ended on that date.

#### ***Basis for Opinion***

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority (ACRA) *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Other Information***

Management is responsible for the other information. The other information comprises Directors' Statement as set out on pages 1 and 2, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
CAREGIVERS ALLIANCE LIMITED (cont'd)**  
(A company limited by guarantee and not having share capital)

**Report on the Audit of the Financial Statements (cont'd)**

***Responsibilities of the Management and Directors for the Financial Statements***

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act, the Charities Act and Regulations and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Company's financial reporting process.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
CAREGIVERS ALLIANCE LIMITED (cont'd)**

(A company limited by guarantee and not having share capital)

**Report on the Audit of the Financial Statements (cont'd)**

*Auditor's Responsibilities for the Audit of the Financial Statements (cont'd)*

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required to be kept by the Company have been properly kept in accordance with the provisions of the Act and the Charities Act and Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the financial year:

- (a) the Company has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Company has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.



Baker Tilly TFW LLP  
Public Accountants and  
Chartered Accountants  
Singapore

15 May 2023

**CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

**STATEMENT OF FINANCIAL ACTIVITIES****For the financial year ended 31 December 2022**

	Note	Unrestricted Fund \$	Restricted Funds \$	2022 Total \$	2021 Total \$
<b>INCOME</b>	2(b)				
<b>Income from generated funds</b>					
- Voluntary income		208,982	160,170	369,152	395,612
- Activities for generating funds		834,428	–	834,428	712,834
<b>Income from charitable activities</b>		–	2,906,566	2,906,566	2,485,886
<b>Investment income</b>		3,472	–	3,472	9,901
<b>Total income</b>		<b>1,046,882</b>	<b>3,066,736</b>	<b>4,113,618</b>	<b>3,604,233</b>
<b>LESS: EXPENDITURE</b>	2(c)				
Costs of generating funds		11,331	–	11,331	955
Cost of charitable activities		–	2,561,075	2,561,075	2,312,127
Governance costs		542,050	–	542,050	302,894
<b>Total expenditure</b>		<b>553,381</b>	<b>2,561,075</b>	<b>3,114,456</b>	<b>2,615,976</b>
<b>Net income for the financial year</b>		<b>493,501</b>	<b>505,661</b>	<b>999,162</b>	<b>988,257</b>
Fund balances at 1 January		5,073,095	2,469,735	7,542,830	6,554,573
Fund transfer		(10,130)	10,130	–	–
<b>Fund balances at 31 December</b>		<b>5,556,466</b>	<b>2,985,526</b>	<b>8,541,992</b>	<b>7,542,830</b>

Refer to Note 3 for the detailed statement of financial activities.

The accompanying notes form an integral part of these financial statements.

**CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

**BALANCE SHEET****At 31 December 2022**

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
<b>Non-current asset</b>			
Property, plant and equipment	6	25,272	20,540
<b>Current assets</b>			
Investments	7	6,900,000	6,900,000
Other receivables	8	467,263	490,093
Cash and cash equivalents		1,236,894	510,804
<b>Total current assets</b>		<b>8,604,157</b>	<b>7,900,897</b>
<b>Total assets</b>		<b>8,629,429</b>	<b>7,921,437</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Other payables	9	87,437	378,607
<b>NET ASSETS</b>		<b>8,541,992</b>	<b>7,542,830</b>
<b>Unrestricted Fund</b>			
General Fund		5,556,466	5,073,095
<b>Restricted Funds</b>			
Asset Capitalisation Reserve	10	836	1,536
C2C Fund		1,062,052	1,179,778
AIC Fund		1,680,239	1,165,617
E2E Fund		147,403	107,644
TSS Fund		–	–
Tote Board Shared Gifting Circle Fund		–	15,160
C2B Fund		94,996	–
		<b>2,985,526</b>	<b>2,469,735</b>
<b>TOTAL FUNDS</b>		<b>8,541,992</b>	<b>7,542,830</b>

The accompanying notes form an integral part of these financial statements.

**CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

**STATEMENT OF CASH FLOWS****For the financial year ended 31 December 2022**

	<b>2022</b>	2021
	<b>\$</b>	\$
<b>Cash flows from operating activities</b>		
Net income for the financial year	<b>999,162</b>	988,257
Adjustments for:		
Interest income	–	(9,159)
Depreciation of property, plant and equipment	<b>14,470</b>	13,111
Loss on disposal of property, plant and equipment	–	237
Operating cash flows before working capital changes	<b>1,013,632</b>	992,446
Changes in operating assets and liabilities		
Other receivables	<b>22,830</b>	24,301
Other payables	<b>(291,170)</b>	24,730
<b>Net cash generated from operating activities</b>	<b>745,292</b>	1,041,477
<b>Cash flows from investing activities</b>		
Interest income	–	9,159
Purchases of property, plant and equipment	<b>(19,202)</b>	(8,754)
Purchases of investments	–	(6,900,000)
<b>Net cash used in investing activities</b>	<b>(19,202)</b>	(6,899,595)
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>726,090</b>	(5,858,118)
Cash and cash equivalents at beginning of the financial year	<b>510,804</b>	6,368,922
<b>Cash and cash equivalents at end of the financial year</b>	<b>1,236,894</b>	510,804

The accompanying notes form an integral part of these financial statements.

## **CAREGIVERS ALLIANCE LIMITED**

(A company limited by guarantee and not having share capital)

### **NOTES TO THE FINANCIAL STATEMENTS**

**For the financial year ended 31 December 2022**

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

#### **1. Charity information**

Caregivers Alliance Limited (the “Company”) (Co. Reg. No. 201131617N) is incorporated and domiciled in Singapore. It is a charity registered under the Charities Act 1994 since 31 July 2012. The Company has been accorded an Institution of Public Character (‘IPC’) status for the period from 11 November 2020 to 31 October 2023.

The address of its registered office is located at 491B River Valley Road, #04-04, Valley Point Office Tower, Singapore 248373.

The principal activities of the Company are:

- (i) To outreach and provide training to caregivers of persons with mental health issues through quality training and support;
- (ii) To identify and develop caregiver leaders who are able to provide training and support to other caregivers; and
- (iii) To advocate on behalf of caregivers of persons with mental health issues in order to improve the system, remove stigma, ensure system accountability and strengthen mental health support network.

There have been no significant changes in the nature of these activities during the financial year.

#### **2. Summary of significant accounting policies**

##### **a) Basis of preparation**

The financial statements, expressed in Singapore dollar (“\$”) which is the Company’s functional currency, have been prepared in accordance with the Companies Act 1967, the Charities Act 1994 and other relevant regulations (the “Charities Act and Regulations”) and Singapore Charities Accounting Standard (“CAS”). The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with CAS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the financial period. Although these estimates are based on Management’s best knowledge of current events and actions and historical experiences and various other factors that are believed to be reasonable under the circumstances, actual results may ultimately differ from those estimates. There were no significant judgements and estimates made during the financial year.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

## 2. Summary of significant accounting policies (cont'd)

### b) Income recognition

Income is recognised in the statement of financial activities to the extent that the Company becomes entitled to the income, when it is probable that the income will be received; and when the amount of the income can be measured with sufficient reliability.

#### *Income from generated funds*

Income from generated funds comprise voluntary income and income from activities for generating funds.

#### *Voluntary income*

Voluntary income includes gifts, donations, sponsorships which are donations in nature, and grants which provide core funding or are of a general nature (but not including those grants which are specifically for the performance of a service or a production of charitable goods).

Donations from individuals and corporate sponsorship are accounted when received, except for committed donations and corporate cash sponsorship that are recorded when the commitments are signed.

#### *Activities for generating funds*

Income from fund-raising events are recognised when received.

#### *Income from charitable activities*

Income from charitable activities is the income resulting from exchange transactions under which the Company supplies to its customers the goods or services as part of the direct charitable activities of the Company. It includes any income received which is a payment for goods and services provided for the benefit of the Company's beneficiaries and grants which have conditions and service requirements. The charitable activities of the Company include our signature Caregivers-to-Caregivers ("C2C") Programme, Engagement-to-Empowerment ("E2E") Programme and providing a community safety network for caregivers of persons with or at-risk of mental health conditions.

Grants are recognised when there is reasonable assurance that the grant will be received and all conditions attached to it have been complied with.

Fees are recognised when the service is rendered to the clients which generally coincides with their acceptance on an accrual basis.

### c) Expenditure

Expenditures in the statement of financial activities are classified under the costs of generating funds, costs of charitable activities and governance costs.

#### *Costs of generating funds*

All cost associated with generating income from all sources other than from undertaking charitable activities are included under costs of generating funds.

## 2. Summary of significant accounting policies (cont'd)

### c) Expenditure (cont'd)

#### *Charitable activities*

Expenditure on charitable activities comprises all costs incurred in undertaking work to meet the charitable objects of the Company. Such costs include the direct costs of the charitable activities of the Company together with those support costs incurred that enable these activities to be undertaken.

#### *Governance costs*

Governance costs include the costs of governance arrangement, which relate to the general running of the Company as opposed to the direct management functions inherent in generating funds, service delivery and programme or project work. Governance costs will normally include both direct costs such as internal and external audit, legal advice for the Company and costs associated with constitutional and statutory requirements, and related support costs which where material, would comprise apportionment of shared and indirect costs involved in supporting the governance activities.

#### *Support costs*

Support costs are staff and related costs incurred which are not attributable to a single activity but rather provide organisational infrastructure in supporting income generation activities and governance of the Company. Such costs are apportioned to the relevant activity cost category and fund they support.

#### *Allocation of costs*

Where appropriate, expenditures which are specifically identifiable to each activity cost classification are allocated directly to that activity category and to the fund which they relate to. For items of expenditure which contribute to the output of more than one activity cost category and where apportionment between each activity cost classification is necessary, the following apportionment bases are consistently applied, where appropriate:

- Usage;
- Per capita i.e. on the number of people employed within an activity;
- Floor area occupied by an activity; and
- On time basis.

### d) Defined contribution plans

The Company makes contributions to the Central Provident Fund scheme in Singapore ("CPF"), a defined contribution plan. Contributions to CPF are charged to statement of financial activities in the period in which the related service is performed.

### e) Taxation

Caregivers Alliance Limited is a registered charity under the Charities Act and is exempted from income tax under the Income Tax Act.

### f) Operating leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased assets are classified as operating leases. Operating lease payments are recognised as an expense in the statement of financial activities on a straight-line basis over the lease term.

## 2. Summary of significant accounting policies (cont'd)

### g) Property, plant and equipment

Property, plant and equipment are initially recognised at cost and subsequently stated at cost less accumulated depreciation and any impairment in value. Depreciation is calculated on a straight line basis to write off the cost of property, plant and equipment over their estimated useful lives as follows:

	Years
Computers	3
Renovation	5
Furniture and fixtures	5
Office equipment	5

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each balance sheet date. The effects of any revision are recognised in statement of financial activities when the changes arise.

On disposal of a property, plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to statement of financial activities.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

### h) Investments

The Company's investments in financial assets, which comprise investments in money market fund and unit trusts are initially measured at transaction price excluding transaction costs. The investment is subsequently measured at cost less any accumulated impairment losses. Transaction costs are recognised as expenditure immediately in the statement of financial activities.

At each balance sheet date, if there is objective evidence of impairment, the carrying amount of the asset is reduced by an allowance for impairment and the impairment loss is recognised in the statement of financial activities in the period in which the impairment occurs.

This allowance, calculated as the difference between the asset's carrying amount and the undiscounted future cash flows that the Company expects to receive from the financial assets is recognised in the statement of financial activities in the period in which the impairment occurs. Impairment loss is reversed through the statement of financial activities if the impairment loss decrease can be related objectively to an event occurring after the impairment loss was recognised. The reversal of impairment loss shall not result in the carrying value of the investment (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised.

### i) Receivables

Receivables, excluding prepayments, are measured at initial recognition at transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities. Prepayments shall be initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

After initial recognition, receivables, excluding prepayments, shall be measured at cost less any accumulated impairment losses. Prepayments shall be measured at the amount paid less the economic resources received or consumed during the financial period.

## **2. Summary of significant accounting policies (cont'd)**

### **i) Receivables (cont'd)**

At each balance sheet date, where there is objective evidence that a receivable is impaired, the carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in the statement of financial activities. The allowance recognised is measured as the difference between the asset's carrying amount and the undiscounted future cash flows or principal repayment that the Company expects to receive from the asset. When a receivable is uncollectible, it is written off against the allowance account for receivables. Subsequent recoveries of amounts previously written off are credited in the statement of financial activities.

### **j) Cash and cash equivalents in the statement of cash flows**

Cash and cash equivalents comprise cash on hand, cash at bank and short term deposits which are subject to insignificant risk to changes in value.

### **k) Payables**

Payables are initially measured at transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Accrued expenses shall be recognised at the best estimate of the amount payable.

### **l) Provisions**

Provisions are recognised when the Company has a present obligation (legal or constructive) where, as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate. Where the effect of time value of money is material, the amount of the provision is the present value of the expenditure expected to be required to settle the obligation.

### **m) Unrestricted Fund**

Unrestricted fund represents funds received by the Company that are expendable for any activities within the Company at the discretion of the Management in furtherance of the Company's charitable objectives.

### **n) Restricted Funds**

Restricted funds are income funds subject to specific trusts, which may be declared by the donors or with their authority such as in the literature of a public appeal or created through legal process, but still within the wider objects of the Company.

### **o) Funds**

Unless specifically indicated, fund balances are not represented by any specific accounts but are represented by all assets of the Company.

**3. Detailed statement of financial activities**

	Unrestricted fund				Restricted funds				2021 Total \$
	General Fund \$	Asset Capitalisation Reserve \$	C2C Fund \$	AIC Fund \$	E2E Fund \$	TSS Fund \$	Tote Board Shared Gifting Circle Fund \$	C2B Fund \$	
<b>INCOME</b>									
<b>Income from generated funds</b>									
<b>Voluntary income</b>									
Donations	197,036	-	-	-	-	-	-	-	182,414
Jobs Support Scheme	-	-	-	-	-	-	-	-	125,983
Tote Board Shared Gifting Circle	-	-	-	-	-	-	22,874	-	24,335
Other grants	11,946	-	87,479	12,281	37,536	-	-	-	149,242
	<b>208,982</b>	<b>-</b>	<b>87,479</b>	<b>12,281</b>	<b>37,536</b>	<b>-</b>	<b>22,874</b>	<b>-</b>	<b>369,152</b>
<b>Activities for generating funds</b>									
CAL 4 Mental Wellness	616,110	-	-	-	-	-	-	-	616,110
Walk for Mental Wellness	-	-	-	-	-	-	-	-	610,845
#YOLO 2020	-	-	-	-	-	-	-	-	101,989
Let's Take a Walk	218,318	-	-	-	-	-	-	-	218,318
	<b>834,428</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>712,834</b>
<b>Income from charitable activities</b>									
Tote Board Social Service Fund	-	-	1,133,554	-	360,009	-	-	-	1,493,563
AIC CREST - CG Fund	-	-	-	1,108,585	-	-	-	-	1,108,585
Transformation Support Scheme	-	-	-	-	-	30,106	-	-	30,106
Income from events	-	-	24,350	-	-	-	-	-	24,350
Donations	-	-	115,000	-	-	-	-	94,996	209,996
Other income	-	-	39,966	-	-	-	-	-	39,966
	<b>-</b>	<b>-</b>	<b>1,312,870</b>	<b>1,108,585</b>	<b>360,009</b>	<b>30,106</b>	<b>-</b>	<b>94,996</b>	<b>2,906,566</b>
									<b>2,485,886</b>
<b>Investment income</b>									
Interest income	-	-	-	-	-	-	-	-	9,159
Management fee rebate	3,472	-	-	-	-	-	-	-	3,472
	<b>3,472</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,901</b>
<b>TOTAL INCOME</b>	<b>1,046,882</b>	<b>-</b>	<b>1,400,349</b>	<b>1,120,866</b>	<b>397,545</b>	<b>30,106</b>	<b>22,874</b>	<b>94,996</b>	<b>4,113,618</b>
									<b>3,604,233</b>

3. Detailed statement of financial activities (cont'd)

	Unrestricted fund		Restricted funds					Total Board Shared Gifting Circle Fund \$	C2B Fund \$	2022 Total \$	2021 Total \$
	General Fund \$	Asset Capitalisation Reserve \$	C2C Fund \$	AIC Fund \$	E2E Fund \$	TSS Fund \$					
<b>LESS: EXPENDITURE</b>											
Costs of generating funds											
Charity event expenses	11,331	-	-	-	-	-	-	-	-	11,331	955
<b>Costs of charitable activities</b>											
Caregivers training & related expenses	-	-	296	25,485	-	-	-	-	-	25,781	26,511
Depreciation	-	700	7,655	6,115	-	-	-	-	-	14,470	13,111
Salaries, bonus and CPF	-	-	1,306,023	538,443	335,269	30,106	48,164	-	-	2,258,005	2,052,794
Staff related costs	-	-	61,152	29,256	18,393	-	-	-	-	108,801	100,409
Staff training	-	-	7,768	521	1,050	-	-	-	-	9,339	18,708
Tenancy and service charge	-	-	35,131	-	-	-	-	-	-	35,131	34,830
Other operating expenses	-	-	100,050	6,424	3,074	-	-	-	-	109,548	65,764
	-	700	1,518,075	606,244	357,786	30,106	48,164	-	-	2,561,075	2,312,127
<b>Governance costs</b>											
Audit fee	9,500	-	-	-	-	-	-	-	-	9,500	9,500
Salaries, bonus and CPF	463,345	-	-	-	-	-	-	-	-	463,345	265,591
Staff related costs	21,617	-	-	-	-	-	-	-	-	21,617	10,854
Staff training	784	-	-	-	-	-	-	-	-	784	30
Professional fees	31,492	-	-	-	-	-	-	-	-	31,492	2,210
Rental of equipment	4,494	-	-	-	-	-	-	-	-	4,494	4,494
Other operating expenses	10,818	-	-	-	-	-	-	-	-	10,818	10,215
	542,050	-	-	-	-	-	-	-	-	542,050	302,894
<b>TOTAL EXPENDITURE</b>	553,381	700	1,518,075	606,244	357,786	30,106	48,164	-	-	3,114,456	2,615,976

3. Detailed statement of financial activities (cont'd)

	Unrestricted fund		Restricted funds					2022 Total \$	2021 Total \$
	General Fund \$	Asset Capitalisation Reserve \$	C2C Fund \$	AIC Fund \$	E2E Fund \$	TSS Fund \$	Tote Board Shared Gifting Circle Fund \$		
<b>NET INCOME/ (EXPENDITURE) FOR THE FINANCIAL YEAR</b>	493,501	(700)	(117,726)	514,622	39,759	-	(25,290)	94,996	988,257
TOTAL FUNDS BROUGHT FORWARD	5,073,095	1,536	1,179,778	1,165,617	107,644	-	15,160	-	6,554,573
FUND TRANSFER	(10,130)	-	-	-	-	-	10,130	-	-
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>5,556,466</b>	<b>836</b>	<b>1,062,052</b>	<b>1,680,239</b>	<b>147,403</b>	<b>-</b>	<b>-</b>	<b>94,996</b>	<b>7,542,830</b>

#### 4. Donations

	2022 \$	2021 \$
Tax-exempt donations	647,255	617,923
Non-tax exempt donations	594,205	387,325
	<b>1,241,460</b>	<b>1,005,248</b>

The donations were classified as follows:

Voluntary income	197,036	182,414
Activities for generating funds	834,428	712,834
Income from charitable activities	209,996	110,000
	<b>1,241,460</b>	<b>1,005,248</b>

#### 5. Staff costs

	2022 \$	2021 \$
Staff salaries and bonus	2,393,186	2,038,346
CPF contributions and SDL	328,164	280,039
	<b>2,721,350</b>	<b>2,318,385</b>
Staff benefits	16,828	15,027
Telecommunications and transport allowances	113,590	96,236
	<b>2,851,768</b>	<b>2,429,648</b>

The staff costs were classified as follows:

Costs of charitable activities	2,366,806	2,153,203
Governance costs	484,962	276,445
	<b>2,851,768</b>	<b>2,429,648</b>

**6. Property, plant and equipment**

	<b>Computers \$</b>	<b>Renovation \$</b>	<b>Furniture and fixtures \$</b>	<b>Office equipment \$</b>	<b>Total \$</b>
<b>2022</b>					
<b>Cost</b>					
Balance at beginning of financial year	90,708	354,747	13,505	17,596	476,556
Additions	17,185	—	1,105	912	19,202
Write-offs	(12,528)	—	—	—	(12,528)
<b>Balance at end of financial year</b>	<b>95,365</b>	<b>354,747</b>	<b>14,610</b>	<b>18,508</b>	<b>483,230</b>
<b>Accumulated depreciation</b>					
Balance at beginning of financial year	78,424	349,445	12,088	16,059	456,016
Depreciation charge	11,593	1,413	628	836	14,470
Write-offs	(12,528)	—	—	—	(12,528)
<b>Balance at end of financial year</b>	<b>77,489</b>	<b>350,858</b>	<b>12,716</b>	<b>16,895</b>	<b>457,958</b>
<b>Net carrying amount</b> At 31 December 2022	<b>17,876</b>	<b>3,889</b>	<b>1,894</b>	<b>1,613</b>	<b>25,272</b>
<b>2021</b>					
<b>Cost</b>					
Balance at beginning of financial year	84,551	354,747	13,505	17,596	470,399
Additions	8,754	—	—	—	8,754
Write-offs	(2,597)	—	—	—	(2,597)
<b>Balance at end of financial year</b>	<b>90,708</b>	<b>354,747</b>	<b>13,505</b>	<b>17,596</b>	<b>476,556</b>
<b>Accumulated depreciation</b>					
Balance at beginning of financial year	71,448	346,814	11,644	15,359	445,265
Depreciation charge	9,336	2,631	444	700	13,111
Write-offs	(2,360)	—	—	—	(2,360)
<b>Balance at end of financial year</b>	<b>78,424</b>	<b>349,445</b>	<b>12,088</b>	<b>16,059</b>	<b>456,016</b>
<b>Net carrying amount</b> At 31 December 2021	<b>12,284</b>	<b>5,302</b>	<b>1,417</b>	<b>1,537</b>	<b>20,540</b>

**7. Investments**

	2022 \$	2021 \$
Balance at beginning of financial year	6,900,000	–
Additions	–	6,900,000
Balance at end of financial year	<u>6,900,000</u>	<u>6,900,000</u>

Investments represent investment in a money market fund of \$3,450,000 (2021: \$3,450,000) and unit trusts of \$3,450,000 (2021: \$3,450,000). These investments are managed in Singapore.

The portfolio values of the investments as at end of financial year amounted to \$7,010,972 (2021: \$6,912,166). The portfolio values are determined by the funds' asset manager based on the net asset values of the funds as at 31 December 2022.

**8. Other receivables**

	2022 \$	2021 \$
Deposits	8,704	8,704
Prepayments	13,210	10,987
Other receivables	445,349	470,402
	<u>467,263</u>	<u>490,093</u>

**9. Other payables**

	2022 \$	2021 \$
Accrued expenses	28,560	23,375
Other payables	58,877	61,199
Funding received in advance	–	282,977
Fund held on behalf (a)	–	11,056
	<u>87,437</u>	<u>378,607</u>

(a) This represents funds held on behalf of the Tote Board for the Shared Gifting Circle project. The movements are as follows:

	2022 \$	2021 \$
Balance at beginning of financial year	11,056	42,200
Receipts	11,208	–
Disbursement	(22,264)	(31,144)
Balance at end of financial year	<u>–</u>	<u>11,056</u>

## 10. Restricted Funds

- (a) Restricted funds comprise the following

### *Asset Capitalisation Reserve*

This represents the net carrying value of plant and equipment purchased using Care and Share funding. Funds utilised are transferred from the Care and Share Fund into the asset capitalisation reserve upon purchase of assets. Depreciation of the relevant plant and equipment will be taken to this reserve over the useful lives of the assets.

### *C2C Fund*

The C2C Fund accounts for income received to support the Company's outreach, information and referral services, and counselling support to caregivers of persons with mental health issues. These services include our signature 12-week Caregivers-to-Caregivers ("C2C") Training Programme, 1-session Mental Health Workshop and Modular Training. Currently, the main source of income for this Fund is grants from the Tote Board.

### *AIC Fund*

The AIC Fund accounts for grants received from the Agency for Integrated Care ("AIC") to support the Company's participation in AIC's CREST-CG project. CREST-CG serves as a community safety network for caregivers of persons with or at-risk of mental health conditions. It aims to empower caregivers to better care for themselves and their care recipients. The Company's activities serve to increase public awareness of caregiver concerns and support needed, link them to community support services, provide basic emotional support, and empower them to support other caregivers.

### *E2E Fund*

The E2E Fund accounts for grants received from the Tote Board to support the Company's Engagement-to-Empowerment ("E2E") Programme. The Programme serves caregivers of persons with mental health issues through engagement activities for them to connect with other caregivers and find respite. Such activities include Caregivers-for-Caregivers Support Groups ("C4C") to increase support networks for caregivers and Train-the-Trainer ("TTT") Modules that train caregivers for voluntary work in the Company's C2C Training Programme.

### *Tote Board Shared Gifting Circle Fund*

The Shared Gifting Circle Fund accounts for grants received from the Tote Board for programmes relating to Children and Youth Mental Health. These programmes seek to improve early identification of mental health issues in Children and Youth, promote help-seeking behaviour and empower Children and Youth by building on their strength and resilience, and increase accessibility of community-based services to support the recovery process and reduce impact of mental issues.

### *Transformation Support Scheme ("TSS") Fund*

The Transformation Support Scheme Fund accounts for grants received from the National Council of Social Service and is to support the Company's efforts to build resilience and adapt effectively beyond COVID-19. This funding helps the Company to recruit individuals to support the implementation of Organisation Development (OD) Transformation projects required to build organisational resilience and facilitate the overall transformation to become more effective in the next normal.

## 10. Restricted Funds (cont'd)

(a) Restricted funds comprise the following (cont'd)

### *C2B Fund*

The C2B fund will be used for the expenditure of the C2B programme including its pilot run. The programme is designed as mental health caregiving training for companies and other organisations to build a caregiver culture and to strengthen mental resilience of their employees.

(b) Restricted Funds are represented by:

	2022	2021
	\$	\$
<b>Assets</b>		
Property, plant and equipment	25,272	20,540
Cash and cash equivalents	400,730	169,369
Investments	2,235,468	2,287,864
Other receivables	385,251	325,751
<b>Liabilities</b>		
Other payables	(61,195)	(333,789)
	<u>2,985,526</u>	<u>2,469,735</u>

## 11. Related party transactions

### *Key management personnel compensation*

Total key management personnel compensation is analysed as follows:

	2022	2021
	\$	\$
Salaries and other related costs	565,332	253,830
Contribution to defined contribution plans	47,425	11,859
	<u>612,757</u>	<u>265,689</u>

### *Disclosure of remuneration of three highest paid staff*

The total annual remuneration for each of the three highest paid staff, who each receives remuneration exceeding \$100,000, is disclosed in the remuneration band below:

<b>Remuneration band</b>	<b>Number of staff</b>	
	2022	2021
\$100,001 to \$200,000	3	2
	<u>3</u>	<u>2</u>

None of the directors and their close family members have received any form of remuneration and benefits from the Company for the financial years ended 31 December 2022 and 31 December 2021.

## 12. Operating lease commitment

At the balance sheet date, the Company has commitments for rental of office premises under non-cancellable operating leases as follows:

	2022	2021
	\$	\$
Not later than one year	35,018	34,694
Later than one year but not later than five years	37,936	72,279
	<u>72,954</u>	<u>106,973</u>

## 13. Authorisation of financial statements

The financial statements of Caregivers Alliance Limited for the financial year ended 31 December 2022 were authorised for issue in accordance with directors' resolution dated 15 May 2023.